



**Burg**  
GROUP

*Your specialist in natural  
vinegar and syrups*



# The way of working

Version  
2019

## INTRODUCTION

Burg Group is a family owned leading European producer and international supplier of fermented vinegar, syrups and household cleaning liquids. We supply our products, primarily under private label, to supermarket businesses, food service, manufacturers of pickles, preserves and sauces and other industrial customers, mainly in Europe but also in other parts of the world. Our activities can be distinguished into the following lines of business:



Syrups



Vinegar



Cleaning vinegar

## OUR CODE OF CONDUCT

### 1 WE OBEY THE LAW

As a professional company we obey laws and regulations defined by the applicable government. This allows us to be a good corporate citizen and a reliable business partner and employer. Legal compliance is fundamental to everything we do.

### 2 WE ENSURE SAFE PRODUCTS, PROCESSES AND WORKING ENVIRONMENTS

We ensure that products, processes and working environments are safe for the guaranteed safety of our consumers and employees. Through passion and dedication for our products, we provide carefree enjoyment for our customers.

Consumers deserve to enjoy our products without doubting product safety or product quality. Our employees and everybody working within our supply chains have the right to work in safe environments with safe processes without harming their health.

### 3 WE RESPECT EACH OTHER AND THE ENVIRONMENT

We state that all human beings deserve to be free and equal in dignity. Mutual respect in the workplace provides an enjoyable working environment and benefits for everyone. As we operate in a world in which we play a defining role for our future generations, we respect the environment and take our responsibility seriously. As guidance we respect the principles of UN Global Compact and consequently the principles of the Universal Declaration of Human Rights and of the International Labour Organisation (ILO). We expect the same principles to be applied within our entire supply chain

### 4 WE CONDUCT FAIR BUSINESS

We are a family-owned company and a reliable business partner, focused on long-term continuity. To achieve this, long-term relationships and cooperation with our business partners are vital and therefore we conduct fair business.

This applies to all relationships within our supply chains. As guidance we respect the principles of UN Global Compact and the "Guidelines for Multinational Enterprises" established by the Organisation for Economic Co-operation and Development (OECD).

## REFERENCES

### **United Nations: Global Compact**

[www.unglobalcompact.org](http://www.unglobalcompact.org)

### **United Nations: The Universal Declaration of Human Rights**

[www.un.org/en/documents/udhr](http://www.un.org/en/documents/udhr)

### **International Labour Organization (ILO)**

[www.ilo.org](http://www.ilo.org)

### **OECD: Guidelines for Multinational Enterprises**

[www.oecd.org/corporate/mne/](http://www.oecd.org/corporate/mne/)

 SYRUPS

 VINEGAR

 CLEANING VINEGAR

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